



भारत का राजपत्र The Gazette of India

NOTIFICATION

New Delhi, the 16th February, 2017

G.S.R. 133(E).— In exercise of the powers conferred by section 22 of the National Jute Board Act, 2008 (No. 12 of 2009), the Central Government hereby makes the following rules regulating the method of recruitment to the various posts in the National Jute Board, as specified in column (2) of the Schedule, namely:-

- 1. Short Title and commencement.**- (1) These rules may be called National Jute Board Employees (Recruitment Rules) Regulations, 2017.
(2) They shall come into force on the date of their publication in the Official Gazette.
- 2. Applications.**-These rules shall apply to all employees of the National Jute Board, Ministry of Textiles, Government of India as specified in column (2) of the Schedule annexed to these rules.
- 3. Number of posts, classification, pay band and grade pay or pay scale.**- The number of said posts, their classification, pay band and grade pay or pay scale, attached thereto shall be as specified in columns 3 to 5 of the said schedule.

4. **Method of recruitment, age limit, qualifications, etc.-** The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns 6 to 13 of the aforesaid Schedule.

5. **Provision of Initial clause for fitment/appointment/promotion .-** Since, the existing employees hailing from the erstwhile JMDC & NCJD may not have the identical nomenclature of posts/designations as sanctioned for NJB, their existing substantive pay scales (grade pays) and their length of regular services rendered in JMDC, NCJD and NJB, will be counted for the purpose of their determining eligibility & seniority for initial fitments/promotions/appointments to the appropriate posts in the relevant field/Departments as per these RRs.

SCHEDULE

S. No.	Name of the Post	No. of Posts	Classification of Posts	Pay Band and Grade Pay/ Pay Scale	Whether Selection or Non-Selection Post	Age Limit for Direct Recruits with Upper Age Limit	Education & other qualification (professional) required for Direct Recruits	Whether age/ educational qualifications prescribed for Direct Recruits will apply in the case of Promotees	Probation	Method of Recruitment (Promotion/ deputation (Abs)/ Direct Recruitment/ Composite	Field of Selection/ Feeder Posts and Qualifying service for Promotion/ Deputation	Departmental Promotion Committee (DPC)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1	Director (Finance & Economic Services)	01* (one) (2015) (Subject to variation dependent on workload)	Group-A	PB-4, GP- 8700	Selection	Max-55 Years (No age bar for Departmental Candidates)	CA/ ICWA/ ICMA OR B.Com. with MBA(Finance) or Equivalent with at least 15 yrs. post qualification work experience in finance, accounts and audit at officer/managerial level. Law Degree desirable.	Yes	1 Year	By Composite Method	JD/DD of NJB with 5/10 years of regular service in the relevant field. For deputation, officers working in the same field with 5 yrs. regular service in GP 7600/- Departmental candidate will be partially exempted from DR Education Qualifications.	1. JS(Jute)/JC Chairman 2. Dir(Jute) -Member. 3 Dy. JC - Member 4. Secy, NJB- Member & Convener
2	Director (Market Promotion & Scheme Implementation)	01* (one) (2015) (Subject to variation dependent on workload)	Group-A	PB-4, GP- 8700	Selection	Max-55 Years (No age bar for Departmental Candidates)	Master in Business Administration (MBA) from a Recognised University Or Equivalent with specialization in Marketing. At least 15 years' post qualification work experience in marketing/product positioning/export promotion/ foreign	Yes	1 Year	By Composite Method	JD/DD of NJB with 5/10 years of regular service in the relevant field. For deputation, officers working in the same field with 5 yrs. regular service in GP 7600/- Departmental candidate will be partially exempted from DR Education Qualifications.	As above

1	2	3	4	5	6	7	8	9	10	11	12	13
3	Director (Technology & Technical)	01* (one) (2015) (Subject to variation dependent on workload)	Group-A	PB-4, GP- 8700	Selection	Max-55 Years (No age bar for Departmental Candidates)	Trade/ Supply Chain Mgt./ Retail Mgt./FMCG Sector at officer/ managerial level preferably in Jute. Textiles related sector.	Yes	1 Year	By Composite Method	JD/DD of NJB with 5/10 years of regular service in the relevant field. For deputation, officers working in the same field with 5 yrs. regular service in GP 7600/-. Departmental candidate will be partially exempted from DR Education Qualifications.	As above
4	Jt. Director (Admin. & Estt.)	01* (one) (2015) (Subject to variation dependent on workload)	Group-A	PB-3, GP-7600	Selection: Seniority-cum- Merit	Max-50 Years	Master in Business Administration (MBA) from recognized University in HR/Social Work/Finance/ Business Management or Equivalent. At least 10 years' work experience in Personnel management/ Administration at officer/ managerial level. Law Degree desirable.	Yes	1 Year	By Promotion failing which by deputation failing which by direct recruitment failing which by short term Contract	DD/AD of NJB with 5/10 years of regular service in the relevant field. For deputation, officers working in the same field with 5 yrs. regular service in GP 6600/-	As above
5	Jt. Director (Finance & ES)	01* (one) (2015) (Subject to variation dependent on workload)	Group-A	PB-3, GP-7600	Selection: Seniority-cum- Merit	Max-50 Years	CA/ ICWA/ ICMA OR B.Com. with MBA(Finance) Or Equivalent with at least 10yrs post qualification work experience in finance, accounts and audit at officer/ managerial level. Law Degree desirable.	Yes	1 Year	By Promotion failing which by deputation failing which by direct recruitment failing which by short term Contract	DD/AD of NJB with 5/10 years of regular service in the relevant field. For deputation, officers working in the same field with 5 yrs. regular service in GP 6600/-	As above
6	Jt. Director (Technology & Technical)	01* (one) (2015) (Subject to variation dependent on workload)	Group-A	PB-3, GP-7600	Selection: Seniority-cum- Merit	Max-50 Years	B. Tech in Textile/ Jute Technology Or Equivalent, with at least 10 years' post qualification work	Yes	1 Year	By Promotion failing which by deputation failing which	DD/AD of NJB with 5/10 years of regular service in the relevant field. For deputation, officers working in the	As above

							experience in textiles/Jute /Agri. Business/ Agri. Research/ R&D Projects/ Product Development/ Technology upgradation/ transfer related work at officer/ managerial level. Research Work in Jute/Textile sector desirable.			by direct recruitment failing which by short term Contract	same field with 5 yrs. regular service in GP 6600/-	
7	Jt. Director (Market Promotion & Scheme Implementation)	01* (one) (2015) (Subject to variation dependent on workload)	Group-A	PB-3, GP 7600	Selection: Seniority-cum-Merit	Max-50 Years	Master in Business Administration (MBA) from a Recognised University Or Equivalent with specialization in Marketing. At least 10 years' post qualification work experience in marketing/product positioning/export promotion/ foreign Trade/ Supply Chain Mgt./ Retail Mgt./FMCG Sector at officer/ managerial level preferably in Jute. Textiles related sector.	Yes	1 Year	By Promotion failing which by deputation failing which by direct recruitment failing which by short term Contract	DD/AD of NJB with 5/10 years of regular service in the relevant field. For deputation, officers working in the same field with 5 yrs. regular service in GP 6600/-	As above
8	Jt. Director (Market Promotion, Scheme Implementation & Liaison) New Delhi	01* (one) (2015) (Subject to variation dependent on workload)	Group-A	PB-3, GP 7600	Selection: Seniority-cum-Merit	Max-50 Years	Master in Business Administration (MBA) from a Recognised University Or Equivalent with specialization in Marketing. At least 15 years' post qualification work experience in marketing/product positioning/export promotion/ foreign Trade/ Supply Chain Mgt./ Retail Mgt./FMCG Sector & Liaisoning at officer/ managerial level preferably in Jute. Textiles related sector.	Yes	1 Year	By Promotion failing which by deputation failing which by direct recruitment failing which by short term Contract	DD/AD of NJB with 5/10 years of regular service in the relevant field. For deputation, officers working in the same field with 5 yrs. regular service in GP 6600/-	As above

	2	3	4	5	6	7	8	9	10	11	12	13
9	Dy. Director (Finance & Accounts/ES)	01* (one) (2015) (Subject to variation dependent on workload)	Group-A	PB-3, GP 6600	Selection: Seniority-cum-Merit	Max-40 Years	CA/ ICWA/ ICMA OR B.Com. with MBA(Finance) Or Equivalent with at least 10 yrs post qualification work experience in finance, accounts and audit at officer/managerial. Law Degree desirable.	Yes	1 Year	By Promotion failing which by deputation failing which by direct recruitment failing which by short term Contract	AD/AO of NJB with 5/8 years of regular service in the relevant field. For deputation, officers working in the same field with 5 yrs. regular service in GP 5400/-	As above
10	Dy. Director (Market Promotion & SV Liaison) (1 Each at Kol(HQ), New Delhi, Hyderabad, Chennai)	04 *(four) (2015) (Subject to variation dependent on workload)	Group-A	PB-3, GP 6600	Selection: Seniority-cum-Merit	Max-40 Years	Master in Business Administration (MBA) from a Recognised University Or Equivalent with specialization in Marketing. At least 8 years' post qualification work experience in marketing/product positioning/export promotion/ foreign Trade/ Supply Chain Mgt./ Retail Mgt./FMCG Sector at officer/ managerial level preferably in Jute, Textiles related sector.. For Delhi Liaisoning experience is must.	Yes	1 Year	By Promotion failing which by deputation failing which by direct recruitment failing which by short term Contract	AD/AO of NJB with 5/8 years of regular service in the relevant field. For deputation, officers working in the same field with 5 yrs. regular service in GP 5400/-	As above
11	Dy. Director (Admin. & Estt.)	01* (one) (2015) (Subject to variation dependent on workload)	Group-A	PB-3, GP 6600	Selection: Seniority-cum-Merit	Max-40 Years	Master in Business Administration (MBA) from recognized University in HR/Social Work/Finance/ Business Management or Equivalent. At least 8 years' work experience in Personnel management/ Administration at officer/ managerial level. Law Degree desirable.	Yes	1 Year	By Promotion failing which by deputation failing which by direct recruitment failing which by short term Contract	AD/AO of NJB with 5/8 years of regular service in Marketing & Accounts. For deputation, officers working in the same field with 5 yrs. regular service in GP 5400/-	As above
12	Dy. Director (Technology & Technical)	01* (one) (2015) (Subject to variation dependent on workload)	Group-A	PB-3, GP 6600	Selection: Seniority-cum-Merit	Max-40 Years	B. Tech in Textile/ Jute Technology Or Equivalent, with at least 8 years' post qualification work experience in	Yes	1 Year	By Promotion failing which by deputation failing which by direct	AD of NJB with 5/8 years of regular service in the relevant. For deputation, officers working in the same field with 5 yrs. regular	As above

1	2	3	4	5	6	7	8	9	10	11	12	13
							textiles/Jute /Agri. Business/ Agri. Research/ R&D Projects/ Product Development/ Technology upgradation/ transfer related work at officer/ managerial level.			recruitment failing which by short term Contract	service in GP 5400/-	
13	Asstt. Director (Market Promotion, Scheme Imp./Export Promotion) HQ - 02, Delhi-02, Hbd-01, Chen-01.	06* (two) (2015) (Subject to variation dependent on workload) HQ - 02, Delhi-02, Hbd-01, Chen-01.	Group-A	PB-3, GP 5400	Selection: Seniority-cum-Merit	Max-35 Years	Master in Business Administration (MBA) from a Recognised University Or Equivalent with specialization in Marketing. At least 4 years' post qualification work experience in marketing/product positioning/export promotion/ foreign Trade/ Supply Chain Mgt./ Retail Mgt./FMCG Sector at officer/ managerial level preferably in Jute, Textiles related sector.	Not Applicable	1 Year	*75% By Promotion & 25% by Direct recruitment	SO/EA of NJB with 4/8 years of regular service. For deputation, officers/officials working in the same field with 3 yrs. regular service in GP 4600/-	As above
14	Asstt. Director (Technical-Technology) & Asstt. Director (Technical-Agriculture)	02* (two) (2015) (Subject to variation dependent on workload)	Group-A	PB-3, GP 5400	Selection: Seniority-cum-Merit	Max-35 Years	B. Tech in Textile/ Jute Technology Or Equivalent, with at least 4 years' post qualification work experience in textiles/Jute /Agri. Business/ Agri. Research/ R&D Projects/ Product Development/ Technology upgradation/ transfer related work at officer/ managerial level.	Not Applicable	1 Year	*75% By Promotion & 25% by Direct recruitment	EA of NJB with 8 years of regular service. For deputation, officers/officials working in the same field with 3 yrs. reg. service in GP 4600/-	As above
15	Assistant Director (Vigilance)	01* (one) (2015) (Subject to variation dependent on workload)	Group-A	PB-3, GP 5400	Selection: Seniority-cum-Merit	Max-35 Years	MBA from a Recognised University /PGDBM with specialization in Marketing/HR Or Equivalent. At least 4 years' post qualification work experience at executive/supervisory level. Law Degree is desirable.	Not Applicable	1 Year	*75% By Promotion & 25% by Direct recruitment	EA of NJB with 8 years of regular service. For deputation, officers/officials working in the same field with 3 yrs. regular service in GP 4600/-	As above

[भाग II-खण्ड 3(i)]

1	2	3	4	5	6	7	8	9	10	11	12	13
16	Section Officer (Administration & Estt./)	01* (one) (2015) (Subject to variation dependent on workload)	Group-B	PB-2, GP 4600	Non-Selection/Seniority	Max-30 Years	MBA from a Recognized University /PGDBM with specialization in Marketing/HR Or Equivalent. At least 3 years' work experience at executive/supervisory level.	Not Applicable	1 Year	*75% By Promotion & 25% by Direct recruitment	EA of NJB with 5 years of regular service. For deputation, officers/officials working in the same field with 5 yrs. regular service in GP 4200/-	1. Secy.-NJB-Chairman. 2. Dir(Jute)/Rep.-Member. 3. Dy. JC/Rep.-Member 4. Dir(Resp. Deptt). NJB-Member 5. JD/Sr.Officer (Adm), NJB - Member & Convener
17	Accounts Officer	02* (two) (2015) (Subject to variation dependent on workload)	Group-B	PB-2, GP 4600	Non-Selection/Seniority	Max-30 Years	B.Com/MBA(Finance) Or Equivalent with at least 3 yrs work experience in finance. accounts and audit at executive/supervisory level. Law qualification desirable.	Not Applicable	1 Year	*75% By Promotion & 25% by Direct recruitment	Accountant of NJB with 5 years of regular service. For deputation, officers/officials working in the same field with 5 yrs. regular service in GP 4200/-	As above
18	Private Secretary	03* (three) (2015) (Subject to variation dependent on workload) HQ-02. Del-01	Group-B	PB-2, GP 4600	Non-Selection/Seniority	Max-30 Years	Graduate from a recognized University with at least 6 months diploma in Secretarial practices. At least 5 years' work experience as Personal Assistant (PA). English Shorthand speed of 120 wpm & English Typing speed of 30 WPM. Knowledge of basic operation of computer viz; MS work, Excel, power point, internet etc.	Not Applicable	1 Year	By Promotion failing which by deputation failing which by direct recruitment	PA of NJB with 5 years of regular service. For deputation, officers/officials working in the same field with 5 yrs. regular service in GP 4200/-	As above
19	Executive Assistant	08* (eight) (2015) (Subject to variation dependent on workload) HQ-07 Del-01	Group-B	PB-2, GP 4200	Non-Selection/Seniority	Max-30 Years	Graduate from a recognized University with at least 6 months diploma in computer operations. At least 3 years' work experience in dealing in official files. Knowledge of basic operation of computer viz; MS work, Excel, power point, internet etc. must. Diploma in	Not Applicable	1 Year	*75% By Promotion & 25% by Direct recruitment	OA of NJB with 10 years of regular service in the relevant field	As above

अधिसूचना
नई दिल्ली, 17 अप्रैल, 2017

सा.का.नि. 375(अ).—राष्ट्रीय पटसन बोर्ड अधिनियम, 2008 (2009 का 12) की धारा 22 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केंद्र सरकार, एतद्वारा राष्ट्रीय पटसन बोर्ड कर्मचारी (सेवा शर्तें) विनियमन, 2017 में संशोधन करने के लिए निम्नलिखित नियम बनाती है, नामतः :

भाग III नामतः 'भर्ती' में,
क्रमांक 2 नामतः 'सीधी भर्ती के लिए प्रक्रिया' में, वाक्य 'डीओपीटी के मौजूदा निर्देशों के अनुसार' को निम्नानुसार पढ़ा जाए
'डीओपीटी के मौजूदा निर्देशों के अनुसार'

[फा. सं. 2/1/2012-जेई/पटसन (भाग-II)]

ए. मधुकुमार रेड्डी, संयुक्त सचिव

टिप्पणी : मूल नियम भारत के राजपत्र के भाग-II, खंड-3, उप-खंड (i) में दिनांक 16 फरवरी, 2017 की अधिसूचना सं. सा.का.नि. 132(अ) के तहत प्रकाशित किया गया था।

NOTIFICATION

New Delhi, the 17th April, 2017

G.S.R. 375(E).—In exercise of the powers conferred by section 22 of the National Jute Board Act, 2008 (No. 12 of 2009), the Central Government hereby makes the following rules to amend the National Jute Board Employees (Conditions of Service) Regulations, 2017, namely :—

In Section III namely 'Recruitments';

At serial number 2 namely "Procedure for direct recruitment", the phrase 'as per the extant instructions of the DOPT' may be read as

'as per the extant instructions of the DOPT'.

[F. No. 2/1/2012-JE/Jute, (Part-II)]

A. MADHUKUMAR REDDY, Jt. Secy.

Note: The principal rules were published in the Gazette of India, Part II, Section 3, Sub-section (i) vide notification number GSR 132(E), dated the 16th February, 2017.

MINISTRY OF TEXTILES

NOTIFICATION

New Delhi, the 25th May, 2018.

G.S.R. 500(E).— In exercise of the powers conferred by section 22 of the National Jute Board Act, 2008 (No. 12 of 2009), the Central Government hereby makes the following rules to amend the National Jute Board Employees (Recruitment Rules) Regulations, 2017 alongwith its Amendments dated the 17th April, 2017, namely :-

- i. In the said rules, in the Schedule,-
 - (i) In Column (5) of the posts mentioned at Sl. No. 1 to 27 of the Schedule, " Pay Band and Grade Pay/Scale" may be read as "Level in the pay matrix" with the corresponding Pay Matrix/Levels of the 7th Central Pay Commission as approved and notified by the Central Government and as extended to NJB; as under:-
 - a. For Sl. No. (1) to Sl. No (3): Level 13, Rs.1,23,100 – 2,15,900/-
 - b. For Sl. No. (4) to Sl. No. (8): Level 12, Rs. 78,800 – 2,09,200/-
 - c. For Sl. No. (9) to Sl. No. (12): Level 11, Rs. 67,700 – 2,08,700/-
 - d. For Sl. No. (13) to Sl. No. (15): Level 10, Rs. 56,100 – 1,77,500/-
 - e. For Sl. No. (16) to Sl. No. (18): Level 7, Rs. 44,900 – 1,42,400/-
 - f. For Sl. No. (19) to Sl. No. (22): Level 6, Rs. 35,400 – 1,12,400/-
 - g. For Sl. No. (23): Level 5, Rs. 29,200 – 92,300/-
 - h. For Sl. No. (24) to Sl. No. (25): Level 4, Rs. 25,500 – 81,100/-
 - i. For Sl. No. (26) to Sl. No. (27): Level 2, Rs. 19,900 – 63,200/-
 - (ii) In Column (9) of the posts mentioned at Sl. no : 4 to 12 the word "Yes" May be read as.... "Age - No Bar & Qualification -
 - (a) For posts pertaining to Finance & Accounts Deptt. – Graduate Degree in Finance/ Accounts or Commerce;
 - (b) For posts pertaining to Marketing Deptt. – Graduate Degree in Business Management/ Commerce or Economics;
 - (c) For posts pertaining to Administration/Vig. Deptt.– Graduate Degree in any Discipline;
 - (d) For posts pertaining to Technical Deptt. – As provided for DR".
 - (iii) In Column 12 of the posts mentioned at Sl. 14 & 15 of the Schedule, the word '... 8 years..' May be Read as '... 9 years...';
 - (iv) In Column 11 of the posts mentioned at Sl. 13, 14 & 15 of the Schedule, the word '75% By Promotion & 25% by Direct Recruitment' May be Read as 50% By Promotion & 50% by Direct Recruitment';
 - (v) In col. 8, for the posts mentioned at sl. no. 13,14,15,16, 17, 19,24,25,26 i.e. for direct entry level the experience may be read as desirable.
 - (vi) In Column 12 of the posts mentioned at Sl. 24 of the Schedule, the word... 'Existing MTAs who have worked in the clerical cadre of NJB/JMDC/NCJD for 8 years with 10th pass' may be added.
 - (vii) Double promotions will not be permitted for the posts at Sl. 1 to 13 of the Schedule, to ensure that anomalous promotion of juniors over their senior level officers (particularly direct recruit) does not take place. The promotion posts and their feeder posts will be as follows:

Promotion Post	Feeder Post
Director	Jt. Director(same field)
Jt. Director	Dy. Director(same field)
Dy Dir.(Mkt/Tech)	AD (Mkt/Tech)
Dy Dir(Fin./Acct)	Accounts Officer
Dy Dir (Admn)	AD(Vig.)
AD(Mkt)	Section Officer

*Note: if needed, 2 - 3 AD (Marketing) posts will be operated temporarily at the level of Section Officer, till the time the incumbents (SO) become eligible for promotions.

Note: The principal rules published in the Gazette of India, Part II, Section 3, Sub-section (i) vide notification number GSR 133(E), dated the 16th February, 2017 and the amendment notification published in the Gazette of India, Part II, Section 3, Sub-section (i) vide notification number GSR 374(E) dated the 17th April, 2017 may be read together with these amendments.

[F. No. 2/1/2012-JE/Jute, (Part-II)]
A MADHUKUMAR REDDY, Jt. Secy.